



## Let your career SOAR with Wildlife Rescue!

Are you interested in being part of a PURPOSE-DRIVEN team with a passion for animals and wildlife?  
Do you want to join a fast-growing organization making a big impact in BC?

We are looking for a **Wildlife Hospital Team Lead** to join our team.

In this dynamic role, you are encouraged to bring your best self to work every day, where you can make a big impact in the lives of British Columbia's wildlife.

**Wildlife Rescue values work-life balance;**  
we offer numerous values-driven employee perks and benefits to support our employees in being their best selves both in and out of the workplace.

### Position Profile:

The Wildlife Hospital Team Lead is a permanent full-time position, responsible for ensuring the smooth day-to-day operations of Wildlife Rescue's medical and rehabilitation program. This essential role supports the supervision of staff and volunteers and ensures the highest standards of care are achieved and maintained. Data management is a high priority, the lead will oversee the accurate and timely entry of patient information into Wildlife Rescue's Salesforce database.

**Wage:** \$23.00 - \$26.00 hourly

### Who WE are:

Established in 1979, the Wildlife Rescue Association of BC is a leader in the rehabilitation of wild animals and is committed to educating the public on how to coexist peacefully with wildlife. Located in Burnaby, BC, we are western Canada's busiest wildlife rehabilitation centre, with an average of 5,000 animal patients admitted each year.

The Wildlife Rescue Association of BC is located on the ancestral and unceded homelands of the hən̓ə̱əmíə̱m̓ and Skwxwú7mesh speaking peoples. We are grateful for the opportunity to be on this beautiful, shared territory.

### Employee Perks and Benefits:

- Professional development funding and opportunities for career growth
- 3 weeks paid vacation to start
- A competitive extended medical and dental benefits plan, which includes:
  - Teladoc medical services
  - Employee Life insurance
  - Travel protection outside of Canada
  - Access to a variety of paramedical health services including counselling, chiropractors, massage therapists and more.

### Highlight of Key Responsibilities

- Oversee the daily animal care, medical treatments, and rehabilitation procedures, ensuring high-quality and consistent care.
- Develop and maintain Wildlife Rescue’s patient release program.
- Lead the supervision and training of Wildlife Hospital personnel, including Wildlife Technicians, RVTs, seasonal staff and volunteers.
- Collaborate with the Volunteer Program team to fulfill the volunteer needs of the hospital program.
- Support revenue acquisition through the timely and efficient flow of data to the Advancement team.
- Ensure appropriate policies, protocols and standard operating procedures are developed, adhered to, and reviewed annually.
- Play a key role in the management of Wildlife Rescue’s hospital facilities including oversight of enclosure repairs and maintenance.
- Participate in Human Resource activities for the Hospital program.
- Support the data management practices of the hospital program including the timely and accurate entry of patient information into the organization's Salesforce CRM.

### Key Qualifications & Experience

- University degree or diploma in biological sciences, or a similar discipline.
- Minimum of 2 years experience working in a wildlife rehabilitation setting.
- Supervisory experience with the proven ability to lead and motivate others.
- Experience with wildlife rehabilitation standards of care, husbandry practices, euthanasia, and basic medical procedures.
- Experience working with various bird species, reptiles, amphibians, and bats.
- Exceptional interpersonal skills, relationship-building skills, and a high level of integrity.
- High emotional intelligence, demonstrating self-awareness, social awareness, and empathy.
- Strong time-management skills with the ability to prioritize and be highly adaptable to changing work environments.
- Experience planning and performing treatments including sample collection and lab results analysis, an asset
- Certified Wildlife Rehabilitator certification (CWR) is an asset.
- Ability to work flexible shifts, including weekends and statutory holidays.
- OR the right combination of skills and experience—we are looking for the right fit for our team and encourage all interested candidates to apply.

### To Apply

Submit your cover letter and resume together in a single PDF file using our online form.

<https://app.smartsheet.com/b/form/4a0d341df06345f1a0193ee2714314e8>

If you have any questions, please feel free to contact us at [recruitment@wildliferescue.ca](mailto:recruitment@wildliferescue.ca)

### Note:

- All candidates must be willing to submit proof of current tetanus and COVID-19 vaccination and to obtain a criminal record check as per policy.
- Wildlife Rescue is an Equal Opportunity Employer committed to Diversity, Equity, and Inclusion. For more information or if you need assistance or accommodation, you may contact us at [recruitment@wildliferescue.ca](mailto:recruitment@wildliferescue.ca).