

# Let your career SOAR with Wildlife Rescue!

Are you interested in being part of a PURPOSE-DRIVEN team with a passion for animals and wildlife?

Do you want to join a fast-growing organization making a big impact in BC?

We are looking for a Wildlife Technician (RVT) to join our Hospital Team.

In this dynamic, flexible role, you are empowered to bring your visionary spirit to work every day, where you can make a big impact in the care and treatment of our wildlife patients.

Wildlife Rescue values work-life balance;

we offer numerous values-driven employee perks and benefits to support our employees in being their best selves both in and out of the workplace.

#### Position Profile:

Our Wildlife Technician (RVT) is a full-time, 40-hour-per-week permanent position responsible for supporting the delivery of treatment, rehabilitation, and care for our wildlife patients. This essential position takes a leadership role in Wildlife Rescue's medical program.

#### Wage:

\$25.00 - \$28.00 Hourly

### Who YOU are:

You are a Registered Veterinary Technologist with a passion for wildlife and a desire to achieve the highest standards of patient care.

You embrace the opportunity to bring new ideas and innovative approaches to a not-for-profit driven by our Mission, Vision and Values which we live and breathe every day.

#### Who WE are:

Established in 1979, Wildlife Rescue Association of BC is a leader in the rehabilitation of wild animals and is committed to educating the public on how to coexist peacefully with wildlife. Located in Burnaby, BC, we are western Canada's busiest wildlife rehabilitation centre, with over 5,000 animal patients admitted each year.

Our Hospital program is at the heart of our mission, offering care and treatment to wildlife that have been injured, orphaned, or affected by pollution. Our facility is open 365 days a year, providing care for a wide range of bird species, reptiles, and bats.

The Wildlife Rescue Association of BC is located on the ancestral and unceded homelands of the həńqəmińəm and Skwxwú7mesh speaking peoples. We are grateful for the opportunity to be on this beautiful, shared territory.

## Employee Perks and Benefit:

- Professional development funding and opportunities
- Room for career growth
- 3 weeks paid vacation to start
- A competitive extended medical and dental benefits plan, which includes:
  - o Teladoc medical services
  - o Employee Life insurance
  - o Travel protection outside of Canada
  - Access to a variety of paramedical health services including counselling, chiropractors, massage therapists and more.

## Highlight of Key Responsibilities

- Support in the daily delivery of treatment, rehabilitation, and care for our wildlife patients, including admission, examination, housing, nutrition, pain and wound management, record keeping and monitoring
- Maintain animal care standards by identifying and conducting required research, statistical analysis, case studies, modifications and improvements, and facility repairs
- Manage the monthly inventory and ordering of medical supplies, including the coordination of medical equipment servicing
- Take the lead in ensuring appropriate policies, protocols and standard operating procedures are developed, adhered to, and reviewed for the medical program, in collaboration with the Hospital Managers and consulting veterinarians
- Lead, train, supervise, and support in the development of volunteers within the organization
- Contribute to identifying, exploring, and applying initiatives and programs that carry out the organization's mission

# Key Qualifications & Experience

- Previous wildlife rehabilitation experience
- Must be a Registered Veterinary Technologist
- Excellent communication, organization, and time management skills
- Ability to motivate others and thrive in a fast-paced, dynamic team environment
- Computer skills: MS Office
- Experience developing and implementing standard operating procedures and protocols
- Ability to work flexible shifts, including weekends and statutory holidays (no overnight shifts)
- Knowledge of native wildlife in BC, particularly the Lower Mainland region an asset
- OR the right combination of skills and experience—we are looking for the right fit for our team and encourage all interested candidates to apply.

#### Note:

- All candidates must be willing to submit proof of current tetanus and COVID-19 vaccination and to obtain a criminal record check as per policy. Rabies vaccination is a requirement to work with bats.
- WRA is an Equal Opportunity Employer committed to Diversity, Equity and Inclusion; It is WRA's policy to
  provide equal opportunity for all qualified employees and applicants for employment without regard to
  race, colour, religion or creed, gender, age, disability, national origin, language, political belief,
  pregnancy, marital status or sexual orientation. Reasonable accommodation will be made for persons
  with disabilities. This policy applies to hiring, placement, promotion, termination, layoff, recall, transfer,

leaves of absence, compensation, and training. If you need assistance or an accommodation, you may contact us at <a href="mailto:recruitment@wildliferescue.ca">recruitment@wildliferescue.ca</a>.

## To Apply

Submit your cover letter and resume together in a single pdf file using our online form. https://app.smartsheet.com/b/form/769c60b618374aa79e9db9ff0a662236

If you have any questions, please feel free to contact us at <a href="mailto:recruitment@wildliferescue.ca">recruitment@wildliferescue.ca</a>