



Position: Wildlife Care Assistant
Hours: 24-32 hours/week
Dates: 6 - 16 weeks contracts, between April 26th – September 25th
Pay: \$14.60 an hour (\$15.20 starting June 1st)
Closing: once filled

**Enjoy working in a fast-paced environment?
Do you like baby birds? Are you a team player?**

We are seeking enthusiastic, hard-working applicants for the position of Wildlife Care Assistant to perform essential daily animal care and maintenance duties in our Wildlife Hospital. We are looking for young people to work alongside our staff and volunteers and help keep our Hospital in operation 7 days a week during our very busy baby bird season.

Established in 1979, Wildlife Rescue Association of BC is a leader in the rehabilitation of wild animals in the urban environment and is committed to educating the public on how to coexist peacefully with urban wildlife. We are BC's busiest wildlife rehabilitation centre, with over 4,600 animal 'clients' and 24,000 phone calls coming into the Wildlife Support Centre each year. We are located in the beautiful Burnaby Lake Park in Burnaby, BC.

Positions are made available through the federal Canada Summer Jobs program, administered by Service Canada.

To be eligible, applicants MUST:

- Be between 15 and 30 years of age at the start of employment;
- Be a Canadian citizen, permanent resident or person to whom refugee protection has been conferred under the Immigration & Refugee Protection Act for the duration of the employment; and
- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial legislation and regulations.

Responsibilities

- Overall care for nestling and fledgling songbirds from feeding and cleaning, to the daily health checks and reporting to staff
- Cleaning cages and aviaries of other wildlife patients
- Setting up habitats for both indoor and outdoor animals
- Assisting with training and guidance for volunteers and practicum students

- Cleaning and disinfecting equipment
- Facility clean-up and inventory control
- Preparing diets and feedings
- Assisting senior staff with medical care of wildlife patients
- Meticulous record keeping of individual wildlife patients
- Assist in collection, distribution and storage of in-kind donations
- Communication with colleagues on progress, issues and supplies
- Time management during the day and preparation for the next day
- Assist the communications team with researching and writing educational pieces for improved care, the website, newsletters and social media.
- Assist with other administrative projects as necessary

Requirements

We want to hear from you if you have the following *essential* qualifications:

- Animal handling experience
- Experience working in a fast-paced, dynamic environment (e.g. retail, restaurant)
- Excellent communication skills
- Good organization and time management
- Ability to prioritize and solve problems with resources provided
- A willingness to take initiative and work independently
- Ability to quickly learn and navigate new information
- Ability to follow strict protocols and operating procedures
- Open availability (able to work four 7-8-hour shifts per week, which may include evenings, weekends and statutory holidays)
- Reliability
- Good physical stamina and health
- Patience and the ability to work independently as well as in a team
- Comfortable around small birds and mammals
- Proof of current tetanus vaccination
- Willingness to obtain criminal record check
- Reliable transportation to Wildlife Rescue
- Willingness to work on-site during the COVID-19 pandemic and abide by safety protocols

Our *ideal candidate* may have some or all of the following qualifications:

- Previous animal related work or volunteer experience
- Completion, currently enrolled in, or planning to take an animal/wildlife related training or education program, (Biology, Veterinary, Ecology, Conservation, or other related fields)
- Leadership experience
- High emotional intelligence
- Interest in developing and learning new skills
- Writing skills
- Basic knowledge of using word and excel, willing to use our online platform for communication
- Knowledge of wildlife and animal behaviour

- Interest in pursuing a career in wildlife rehabilitation
- Flexible and Open availability for the summer

Training

- Basic Animal Care, handling and husbandry training
- Health and safety training
- Specific training on Nestling and Fledgling care
- Mentorship and continuous training provided by staff and volunteers

Benefits

- Be part of a small team who shares your passion for wildlife
- Increased knowledge of local species identification, natural history, anatomy, and ecology
- Expand knowledge and skills in animal care and husbandry
- Receive ongoing training in species-specific and seasonal wildlife behaviours, care, injuries, nutrition and zoonotic diseases
- Learn about the field of rehabilitation and network with other animal care centres in the Lower Mainland
- For some, this is the first step toward a career in wildlife rehabilitation or other animal care fields
- Build your resume!

To Apply

Submit your cover letter and resume together in a single pdf file using our online form. Applications for more than one position at Wildlife Rescue are accepted.

As part of our hiring process, you are required to answer a few preliminary questions. Please click on the link below to complete the form. Once completed, hit the "Submit" button at the end of the form. All candidates are required to complete this form in order to move forward in the competition. Failure to do so will result in your application remaining incomplete.

Preliminary Application Questions:

<https://app.smartsheet.com/b/form/ed0faa9d3d214841a307457a7a469624>

Please be advised that **only short-listed candidates will be contacted** for interviews, but Wildlife Rescue would like to thank all applicants in advance for their interest.

Learn more about this position from our previous **Wildlife Care Assistant in this blog:**
<https://www.wildliferescue.ca/2021/02/15/wildlife-care-assistant/>